

CODE OF CONDUCT



**TENDULKAR MIDDLESEX
GLOBAL ACADEMY**

equality • performance • trust

FOR PARENTS, CARERS AND GUESTS

All Parents / Carers and Guests of Tendulkar Middlesex Global Academy (TMGA) will:

- Respect the rights, dignity and worth of every person within the context of cricket.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- Display high standards of behaviour at all times.
- Promote the positive aspects of cricket, e.g. Spirit of Cricket & fair play, being a good global citizen
- Encourage all participants to learn the rules, play within them and respect the decisions of match officials, coaches, staff, and of ambassadors of TMGA.
- Actively discourage unfair play, rule violations and arguing with match officials, coaches, staff, and of ambassadors of TMGA.
- Recognise good performance; not just match results.
- Encourage player development through implicit learning, embracing the role that failure can play in a player's self-awareness, skill acquisition and decision making.
- Place the wellbeing and safety of young people above the development of performance.
- Respect young people's opinions when making decisions about their participation in cricket.
- Sit away from the players when requested by coaching staff during matches and TMGA training activities to support players social and personal development.
- Not to smoke in the vicinity of players, drink excessive alcohol or use banned substances whilst supporting. - this is said in the above line.
- Not provide young people with alcohol, nicotine or banned substances when they are engaged in TMGA activities.
- Follow ECB guidelines set out in "Safe Hands - Cricket's policy for Safeguarding Children" and any other relevant guidelines issued.

Report any concerns in relation to a young person to the TMGA Head Coach
(Josh Knappett, josh.knappett@tendulkarmga.com +447946663460).

TMGA appreciate that some disclosures may first happen with a player's direct coach. All coaches are aware of the handling and escalation process.